## **Responding to Loss Beyond Your Census**

## February 7 – Chat Box Transcript

<b>Carmella Dow</b> : Lo	ss to addictions.
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Cynthia Willey: Community bereavement.

**Sondra Satterfield**: Anyone in the community who is looking for grief support for whatever reason and their loved one did not go through our home care program.

Kasye Sherva: Natural disaster.

Cynthia Willey: Community tragedies.

**Kennette McWilliams**: Personal/family losses, greater changes in the health system and healthcare culture.

David Kent: Local suicide.

**Liz Balzer**: Suicide, accidental death, death by overdose, loss other than Hospice deaths in general (in hospitals).

**Lisa Couser**: I thought about individuals from the community who had lost others through death by suicide.

**Kennette McWilliams**: Staff moving on to different positions/departments.

Liz Balzer: Also violent deaths and sudden death.

Larissa Blechman: How we can provide support for "first responders."

**Korie DeBruin**: Mental illness of a parent who recently died.

**Cynthia Willey**: Loss of fellow staff members loved ones.

**DF Marcus**: Family members of Staff.

**April Evans**: Debriefing breakfasts.

**Jamie Losikoff-Kent**: Suicide in the community, general losses w/o hospice, families dealing with illness - pre –hospice.

**Lisa Couser**: Team debriefing, bereavement sessions, and memorial service.

Jasmin Yoder: We have put wooden hearts into a shadow box and discuss the losses.

Korie DeBruin: Annual reflections.

April Evans: Free 1:1 counseling.

**Sh Macon**: Once a month staff support group.

Sondra Satterfield: Debriefings when we have unusual circumstances or pediatric patients.

**Heidi Parker**: Only through referral to internal counselor.

**Kennette McWilliams**: Quarterly "memorial service" for all the patients who have died in past 3 months-includes lists of names on the wall, with a "theme" and usually an art project along with time of sharing.

Liz Balzer: Going to funerals and wakes of coworkers.

Jasmin Yoder: Mini Prayer service.

**Lisa Couser**: Open door policy for staff to meet with bereavement counselor.

Jamie Losikoff-Kent: Team debriefing, "centering moments."

Sondra Satterfield: Opportunities for social and fun.

**Katherine Valenta**: Our Chicagoland hospice holds a quarterly staff support group at each office. We break bread together and share how our work is affecting us and pts that we are still struggling with their loss.

**Sondra Satterfield**: Also particular roles of the team have their own sectional meetings as an opportunity to support one another.

**Maria Johnson**: Can you recommend somewhere to receive the critical incident stress debriefing training?

**Diane Snyder Cowan**: Hi Google crisis response training and you should find NOVA training and some others. CSIM training, and a few others.

April Evans: Bereavement counselors on call 24/7.

**Lisa Couser**: Our program is open to community members who have experienced a loss.

David Kent: Children's grief camps.

**Kennette McWilliams**: I'm a chaplain and I do a "spiritual moment" of reflection at each IDG meeting-the themes vary, but I try to incorporate a reflection on pertinent social tragedies (mass shootings) in my support of staff.

**Ashley Wissinger**: Educational in-services i.e., Coping W the Holidays, etc.

**Liz Balzer**: Being present at schools and other locations and providing grief education and resources when requested; Camp Good Grief; Coping with Holidays.

**Sondra Satterfield**: Memorial services, support groups and workshops, and responded to workplace losses.

**Lisa Couser**: Bereavement groups in the schools.

Jamie Losikoff-Kent: Community presentation, especially to church communities about grief, support

for schools/students, all groups and workshops open to the community as well as hospice families.

Katherine Valenta: Gathering supplies and sending "take care" packages for relief efforts during

hurricanes, storms etc.

**David Kent**: Grief counseling in the public schools.

Mary Thompson: Our flyers for grief support groups always include that our groups are open to anyone

in the community who has experienced a loss and our marketers take our flyers and give them out to

the doctors and clinics they call upon.

Sondra Satterfield: Offering the community grief support enhances overall health of the community.

Kennette McWilliams: Staff support initiatives need to be "scheduled" into the work day/"mandatory"

otherwise nurses and other busy staff likely won't come.

Sondra Satterfield: Relationships with leadership, showing numbers/ evidence of the benefits is a

definite plus.

Mary Thompson: The local mental health community agency has referred a few people to us when they

did not have a clinician available due to a person's lack of insurance and a waiting list at the clinic.

**Liz Balzer**: How do I access your mentorship program?

Diane Snyder Cowan: Contact me at dscowan@hospicewr.org

**Liz Balzer**: Thank you all!

Sondra Satterfield: Love the zoom format!